

**No. S 281****EMPLOYMENT OF FOREIGN MANPOWER ACT 1990****EMPLOYMENT OF FOREIGN MANPOWER  
(EXEMPTION FROM SECTION 10)  
NOTIFICATION 2026****ARRANGEMENT OF PARAGRAPHS**

## Paragraph

1. Citation and commencement
  2. Definitions
  3. Exemptions
- 

In exercise of the powers conferred by section 4 of the Employment of Foreign Manpower Act 1990, the Minister for Manpower makes the following Notification:

**Citation and commencement**

1. This Notification is the Employment of Foreign Manpower (Exemption from Section 10) Notification 2026 and comes into operation on 4 May 2026.

**Definitions**

2. In this Notification —

“bookable vehicle”, “participating bookable driver” and “ride-hail service” have the meanings given by section 4(1) of the Point-to-Point Passenger Transport Industry Act 2019;

“cross-border ride-hail service”, in relation to a ride-hail service licensee, means a ride-hail service that the licensee is authorised by the licensee’s Class 4 ride-hail service licence to provide;

“public service vehicle” has the meaning given by section 2(1) of the Road Traffic Act 1961;

“ride-hail service licensee” means a person holding a Class 4 ride-hail service licence under Part 4 of the Point-to-Point Passenger Transport Industry Act 2019;

“specified foreigner” means a foreigner who, being a Malaysian citizen, is not employed in Singapore under a contract of service;

“taxi” means a public service vehicle that —

- (a) is classified as a taxi under the Second Schedule to the Road Traffic Act 1961; and
- (b) is authorised to be used as a taxi by a public service vehicle licence under Part 5 of the Road Traffic Act 1961;

“taxi driver” means an individual holding a licence under Part 5 of the Road Traffic Act 1961 authorising the individual to drive a taxi for hire or reward.

### Exemptions

3. The following persons are exempt from section 10 of the Act:

- (a) a specified foreigner who, being a participating bookable driver of a ride-hail service licensee —
  - (i) drives a bookable vehicle to transport passengers between Singapore and Malaysia for hire or reward as part of any cross-border ride-hail service provided by the licensee; and
  - (ii) does not engage in or seek to engage in —
    - (A) any other trade, vocation or profession in Singapore, whether for the purpose of gain or otherwise; or
    - (B) any other activity in Singapore for the purpose of gain;
- (b) a specified foreigner who, being a taxi driver —
  - (i) drives a taxi to transport passengers between Singapore and Malaysia for hire or reward; and

- (ii) does not engage in or seek to engage in —
- (A) any other trade, vocation or profession in Singapore, whether for the purpose of gain or otherwise; or
  - (B) any other activity in Singapore for the purpose of gain.

Made on 30 April 2026.

STANLEY LOH KA LEUNG  
*Permanent Secretary,  
Ministry of Manpower,  
Singapore.*

[HQ/Legis/PWAct/Apr2026; AG/LEGIS/SL/91A/2025/5]