



29 Mei 2026
29 May 2026
P.U. (A) 205

WARTA KERAJAAN PERSEKUTUAN

*FEDERAL GOVERNMENT
GAZETTE*

PERATURAN-PERATURAN KESELAMATAN SOSIAL
PEKERJA (KADAR HARIAN FAEDAH MINIMUM)
(PINDAAN) 2026

*EMPLOYEES' SOCIAL SECURITY
(MINIMUM DAILY RATE OF BENEFIT) (AMENDMENT)
REGULATIONS 2026*

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AKTA KESELAMATAN SOSIAL PEKERJA 1969

PERATURAN-PERATURAN KESELAMATAN SOSIAL PEKERJA
(KADAR HARIAN FAEDAH MINIMUM) (PINDAAN) 2026

PADA menjalankan kuasa yang diberikan oleh seksyen 105 Akta Keselamatan Sosial Pekerja 1969 [*Akta 4*], Menteri membuat peraturan-peraturan yang berikut:

Nama dan permulaan kuat kuasa

1. (1) Peraturan-peraturan ini bolehlah dinamakan **Peraturan-Peraturan Keselamatan Sosial Pekerja (Kadar Harian Faedah Minimum) (Pindaan) 2026**.

(2) Peraturan-Peraturan ini mula berkuat kuasa pada 1 Jun 2026.

Pindaan peraturan 2

2. Peraturan-Peraturan Keselamatan Sosial Pekerja (Kadar Harian Faedah Minimum) 1999 [*P.U. (A) 353/1999*] yang disebut “Peraturan-Peraturan ibu” dalam Peraturan-Peraturan ini, dipinda dalam perenggan 2(*a*), dengan memasukkan selepas perkataan “bencana kerja” perkataan “atau bukan bencana kerja”.

Penggantian peraturan 3

3. Peraturan-Peraturan ibu dipinda dengan menggantikan peraturan 3 dengan peraturan yang berikut:

“Kadar harian faedah minimum

3. Kadar harian faedah minimum yang dibenarkan bagi hilang upaya sementara atau hilang upaya langsung yang kekal yang disebut dalam perenggan 5 Jadual Keempat kepada Akta adalah seperti yang berikut:

(*a*) bagi sesuatu kes bencana kerja ialah tiga puluh ringgit; dan

(*b*) bagi sesuatu kes bukan bencana kerja adalah—

- (i) bagi Fasa Pertama ialah lapan belas ringgit;
- (ii) bagi Fasa Kedua ialah dua puluh empat ringgit; dan
- (iii) bagi Fasa Ketiga ialah tiga puluh ringgit.”.

Dibuat 25 Mei 2026

[KSM.PUU(S)600-1/2/11/1 (4); PN(PU2)58/JLD.24]

DATO' SRI RAMANAN RAMAKRISHNAN
Menteri Sumber Manusia

EMPLOYEES' SOCIAL SECURITY ACT 1969

EMPLOYEES' SOCIAL SECURITY (MINIMUM DAILY RATE OF BENEFIT)
(AMENDMENT) REGULATIONS 2026

IN exercise of the powers conferred by section 105 of the Employees' Social Security Act 1969 [Act 4], the Minister makes the following regulations:

Citation and commencement

1. (1) These regulations may be cited as the **Employees' Social Security (Minimum Daily Rate of Benefit) (Amendment) Regulations 2026**.

(2) These Regulations come into operation on 1 June 2026.

Amendment of regulation 2

2. The Employees' Social Security (Minimum Daily Rate of Benefit) Regulations 1999 [P.U. (A) 353/1999] which is referred to as the "principal Regulations" in these Regulations, are amended in paragraph 2(a), by inserting after the words "employment injury" the words "or non-employment injury".

Substitution of regulation 3

3. The principal Regulations are amended by substituting for regulation 3 the following regulation:

"Minimum daily rate of benefit

3. Minimum daily rate of benefit allowable for temporary disablement or permanent total disablement stated in paragraph 5 of the Fourth Schedule to the Act are as follows:

(a) for an employment injury case is thirty ringgit; and

(b) for a non-employment injury case are—

- (i) for the First Phase is eighteen ringgit;
- (ii) for the Second Phase is twenty-four ringgit; and
- (iii) for the Third Phase is thirty ringgit.”.

Made 25 May 2026

[KSM.PUU(S)600-1/2/11/1 (4); PN(PU2)58/JLD.24]

DATO' SRI RAMANAN RAMAKRISHNAN
Minister of Human Resource