



28 Mei 2013  
28 May 2013  
P.U. (A) 165

# WARTA KERAJAAN PERSEKUTUAN

## *FEDERAL GOVERNMENT GAZETTE*

### PERINTAH GAJI MINIMUM (PINDAAN) 2013

### *MINIMUM WAGES (AMENDMENT) ORDER 2013*



DISIARKAN OLEH/  
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AKTA MAJLIS PERUNDINGAN GAJI NEGARA 2011

PERINTAH GAJI MINIMUM (PINDAAN) 2013

PADA menjalankan kuasa yang diberikan oleh subseksyen 23(2) Akta Majlis Perundangan Gaji Negara 2011 [*Akta 732*], Menteri membuat perintah yang berikut:

**Nama**

1. Perintah ini bolehlah dinamakan **Perintah Gaji Minimum (Pindaan) 2013**.

**Pindaan perenggan 3**

2. Perintah Gaji Minimum 2012 [*P.U. (A) 214/2012*], yang disebut “Perintah ibu” dalam Perintah ini, dipinda dalam perenggan 3—

(a) dengan menomborkan semula peruntukan yang sedia ada sebagai subperenggan (1) perenggan itu; dan

(b) dengan memasukkan selepas subperenggan (1) subperenggan yang berikut:

“(2) Perintah ini tidak terpakai bagi pekerja asing yang diambil kerja oleh majikan yang dinyatakan dalam ruang (1) Jadual Kedua bagi tempoh yang dinyatakan dalam ruang (3) Jadual Kedua.

(3) Bagi maksud subperenggan (2), “pekerja asing” ertinya seorang pekerja yang bukan warganegara Malaysia.”.

**Pindaan Jadual**

3. Jadual kepada Perintah ibu dipinda dengan menggantikan perkataan “JADUAL” dengan perkataan “JADUAL PERTAMA”.

**Jadual Kedua baru**

4. Perintah ibu dipinda dengan memasukkan selepas Jadual Pertama Jadual yang berikut:

“JADUAL KEDUA  
[Subperenggan 3(2)]

No.	<i>(1)</i> Majikan	<i>(2)</i> Nombor pendaftaran majikan	<i>(3)</i> Tempoh ketidakkpakaian
<b>BAHAGIAN A: GOLONGAN MAJIKAN</b>			
1.	Majikan yang menjalankan perusahaan kecil dan sederhana sebagaimana yang ditentukan oleh Majlis Pembangunan Perusahaan Kecil dan Sederhana Kebangsaan yang ditubuhkan di bawah Akta Perbadanan Perusahaan Kecil dan Sederhana Malaysia 1995 [Akta 539].	-	1 Jun 2013 – 31 Disember 2013
<b>BAHAGIAN B: MAJIKAN PERSEORANGAN</b>			
2.	AX FURNITURE SDN BHD	688439-X	1 Jun 2013 – 31 Disember 2013
3.	CENTRAL MEDICARE SDN BHD	660896-T	1 Jun 2013 – 31 Disember 2013
4.	CHIN LEAN PLASTIC FACTORY SDN BHD	04992-V	1 Jun 2013 – 31 Disember 2013
5.	CHUANHENG FURNITURE PRODUCTS SDN BHD	415223-M	1 Jun 2013 – 31 Disember 2013
6.	CORINTHIAN INDUSTRIES (ASIA) SDN BHD	142084-D	1 Jun 2013 – 31 Disember 2013
7.	DIGITAL FURNITURE SDN BHD	478924-T	1 Jun 2013 – 31 Disember 2013
8.	EF FURNITURE SDN BHD	253124-D	1 Jun 2013 – 31 Disember 2013
9.	ENGTEX METALS SDN BHD	342663-H	1 Jun 2013 – 31 Disember 2013
10.	EVERGROWN COATING SDN BHD	909621-X	1 Jun 2013 – 31 Disember 2013
11.	EVERGROWN TECHNOLOGY SDN BHD	515423-T	1 Jun 2013 – 31 Disember 2013

<i>No.</i>	<i>(1) Majikan</i>	<i>(2) Nombor pendaftaran majikan</i>	<i>(3) Tempoh ketidakkpakaian</i>
12.	FENG YUAN INDUSTRIES SDN BHD	240694-A	1 Jun 2013 – 31 Disember 2013
13.	GOLDEN VERTEX SDN BHD	266464-K	1 Jun 2013 – 31 Disember 2013
14.	GREEN RIVER WOOD & LUMBER MFG SDN BHD	157183-D	1 Jun 2013 – 31 Disember 2013
15.	HOME UPHOLSTERY INDUSTRIES SDN BHD	441363-V	1 Jun 2013 – 31 Disember 2013
16.	HUP CHONG FURNITURE SDN BHD	557298-X	1 Jun 2013 – 31 Disember 2013
17.	HYTEX APPARELS SDN. BHD	168091-M	1 Jun 2013 – 31 Disember 2013
18.	INTERGO FURNITURE SDN BHD	371775-T	1 Jun 2013 – 31 Disember 2013
19.	JATAT FURNITURE INDUSTRIES SDN BHD	182518-V	1 Jun 2013 – 31 Disember 2013
20.	KATOLEC MALAYSIA SDN BHD	926918-T	1 Jun 2013 – 31 Disember 2013
21.	KODA WOODCRAFT SDN BHD	102208-X	1 Jun 2013 – 31 Disember 2013
22.	L.B FURNITURE SDN BHD	260755-H	1 Jun 2013 – 31 Disember 2013
23.	LADANG PPLR SDN BHD	778415-T	1 Jun 2013 – 31 Disember 2013
24.	LITAKO ENTERPRISE SDN BHD	78088-K	1 Jun 2013 – 31 Disember 2013
25.	MALAYSIAN HARVEST SDN BHD	459766-D	1 Jun 2013 – 31 Disember 2013
26.	MODERN TIMBER PRODUCTS SDN BHD	197933-H	1 Jun 2013 – 31 Disember 2013
27.	MOLTEC PRECISION SDN BHD	585294-X	1 Jun 2013 – 31 Disember 2013
28.	PERABUT CHIP HONG SDN BHD	566609-P	1 Jun 2013 – 31 Disember 2013
29.	RECRON (MALAYSIA) SDN BHD	781769-K	1 Jun 2013 – 31 Disember 2013
30.	SAKURA TECH (M) SDN BHD	558829-D	1 Jun 2013 – 31 Disember 2013
31.	SEAWON PRECISION GLASS (M) SDN BHD	633120-X	1 Jun 2013 – 31 Disember 2013

<i>No.</i>	<i>(1) Majikan</i>	<i>(2) Nombor pendaftaran majikan</i>	<i>(3) Tempoh ketidakkpakaian</i>
32.	SOON HER SING INDUSTRIES (M) SDN BHD	239027-A	1 Jun 2013 – 31 Disember 2013
33.	SUPERCOMNET TECHNOLOGIES BHD	197527-H	1 Jun 2013 – 31 Disember 2013
34.	SYARIKAT PERKHIDMATAN SHS	175781-V	1 Jun 2013 – 31 Disember 2013
35.	T.A. FURNITURE INDUSTRIES SDN BHD	80101-W	1 Jun 2013 – 31 Disember 2013
36.	TAN ENG HONG PAPER & STATIONERY SDN BHD	95222-A	1 Jun 2013 – 31 Disember 2013
37.	TEHCENTIAL SDN BHD	549799-K	1 Jun 2013 – 31 Disember 2013
38.	TWP SDN BHD	146110-M	1 Jun 2013 – 31 Disember 2013
39.	VS CONCEPT FURNITURE SDN BHD	701755-X	1 Jun 2013 – 31 Disember 2013
40.	YEO AIK WOOD SDN BHD	244961-H	1 Jun 2013 – 31 Disember 2013
41.	YH PRECISION (M) SDN BHD	529397-M	1 Jun 2013 – 31 Disember 2013

Dibuat 21 Mei 2013  
[KSM/PUU/R/01/09; PN(PU2)700/III]

DATUK RICHARD RIOT ANAK JAEM  
*Menteri Sumber Manusia*

NATIONAL WAGES CONSULTATIVE COUNCIL ACT 2011

MINIMUM WAGES (AMENDMENT) ORDER 2013

IN exercise of the powers conferred by subsection 23(2) of the National Wages Consultative Council Act 2011 [*Act 732*], the Minister makes the following order:

**Citation**

1. This order may be cited as the **Minimum Wages (Amendment) Order 2013**.

**Amendment of paragraph 3**

2. The Minimum Wages Order 2012 [*P.U. (A) 214/2012*], which is referred to as the “principal Order” in this Order, is amended in paragraph 3—

(a) by renumbering the existing provision as subparagraph (1) of that paragraph; and

(b) by inserting after subparagraph (1) the following subparagraphs:

“(2) This Order shall not apply to foreign employees employed by the employers specified in column (1) of the Second Schedule for the period specified in column (3) of the Second Schedule.

(3) For the purpose of subparagraph (2), “foreign employee” means an employee who is not a citizen of Malaysia.”.

**Amendment of Schedule**

3. The Schedule to the principal Order is amended by substituting for the word “SCHEDULE” the words “FIRST SCHEDULE”.

**New Second Schedule**

4. The principal Order is amended by inserting after the First Schedule the following Schedule:

## "SECOND SCHEDULE

[Subparagraph 3(2)]

No.	<i>(1)</i> Employer	<i>(2)</i> Employer's registration number	<i>(3)</i> Period of non- application
<b>PART A: CLASS OF EMPLOYERS</b>			
1.	An employer who is carrying on a small and medium enterprise as determined by the National Small and Medium Enterprises Development Council established under the Small and Medium Enterprises Corporation Malaysia Act 1995 [Act 539].	-	1 June 2013 – 31 December 2013
<b>PART B: INDIVIDUAL EMPLOYERS</b>			
2.	AX FURNITURE SDN BHD	688439-X	1 June 2013 – 31 December 2013
3.	CENTRAL MEDICARE SDN BHD	660896-T	1 June 2013 – 31 December 2013
4.	CHIN LEAN PLASTIC FACTORY SDN BHD	04992-V	1 June 2013 – 31 December 2013
5.	CHUANHENG FURNITURE PRODUCTS SDN BHD	415223-M	1 June 2013 – 31 December 2013
6.	CORINTHIAN INDUSTRIES (ASIA) SDN BHD	142084-D	1 June 2013 – 31 December 2013
7.	DIGITAL FURNITURE SDN BHD	478924-T	1 June 2013 – 31 December 2013
8.	EF FURNITURE SDN BHD	253124-D	1 June 2013 – 31 December 2013
9.	ENGTEX METALS SDN BHD	342663-H	1 June 2013 – 31 December 2013
10.	EVERGROWN COATING SDN BHD	909621-X	1 June 2013 – 31 December 2013
11.	EVERGROWN TECHNOLOGY SDN BHD	515423-T	1 June 2013 – 31 December 2013

<i>No.</i>	<i>(1) Employer</i>	<i>(2) Employer's registration number</i>	<i>(3) Period of non- application</i>
12.	FENG YUAN INDUSTRIES SDN BHD	240694-A	1 June 2013 – 31 December 2013
13.	GOLDEN VERTEX SDN BHD	266464-K	1 June 2013 – 31 December 2013
14.	GREEN RIVER WOOD & LUMBER MFG SDN BHD	157183-D	1 June 2013 – 31 December 2013
15.	HOME UPHOLSTERY INDUSTRIES SDN BHD	441363-V	1 June 2013 – 31 December 2013
16.	HUP CHONG FURNITURE SDN BHD	557298-X	1 June 2013 – 31 December 2013
17.	HYTEX APPARELS SDN. BHD	168091-M	1 June 2013 – 31 December 2013
18.	INTERGO FURNITURE SDN BHD	371775-T	1 June 2013 – 31 December 2013
19.	JATAT FURNITURE INDUSTRIES SDN BHD	182518-V	1 June 2013 – 31 December 2013
20.	KATOLEC MALAYSIA SDN BHD	926918-T	1 June 2013 – 31 December 2013
21.	KODA WOODCRAFT SDN BHD	102208-X	1 June 2013 – 31 December 2013
22.	L.B FURNITURE SDN BHD	260755-H	1 June 2013 – 31 December 2013
23.	LADANG PPLR SDN BHD	778415-T	1 June 2013 – 31 December 2013
24.	LITAKO ENTERPRISE SDN BHD	78088-K	1 June 2013 – 31 December 2013
25.	MALAYSIAN HARVEST SDN BHD	459766-D	1 June 2013 – 31 December 2013
26.	MODERN TIMBER PRODUCTS SDN BHD	197933-H	1 June 2013 – 31 December 2013
27.	MOLTEC PRECISION SDN BHD	585294-X	1 June 2013 – 31 December 2013
28.	PERABUT CHIP HONG SDN BHD	566609-P	1 June 2013 – 31 December 2013
29.	RECRON (MALAYSIA) SDN BHD	781769-K	1 June 2013 – 31 December 2013
30.	SAKURA TECH (M) SDN BHD	558829-D	1 June 2013 – 31 December 2013
31.	SEAWON PRECISION GLASS (M) SDN BHD	633120-X	1 June 2013 – 31 December 2013

<i>No.</i>	<i>(1)</i> <i>Employer</i>	<i>(2)</i> <i>Employer's registration number</i>	<i>(3)</i> <i>Period of non- application</i>
32.	SOON HER SING INDUSTRIES (M) SDN BHD	239027-A	1 June 2013 – 31 December 2013
33.	SUPERCORNET TECHNOLOGIES BHD	197527-H	1 June 2013 – 31 December 2013
34.	SYARIKAT PERKHIDMATAN SHS	175781-V	1 June 2013 – 31 December 2013
35.	T.A. FURNITURE INDUSTRIES SDN BHD	80101-W	1 June 2013 – 31 December 2013
36.	TAN ENG HONG PAPER & STATIONERY SDN BHD	95222-A	1 June 2013 – 31 December 2013
37.	TEHCENTIAL SDN BHD	549799-K	1 June 2013 – 31 December 2013
38.	TWP SDN BHD	146110-M	1 June 2013 – 31 December 2013
39.	VS CONCEPT FURNITURE SDN BHD	701755-X	1 June 2013 – 31 December 2013
40.	YEO AIK WOOD SDN BHD	244961-H	1 June 2013 – 31 December 2013
41.	YH PRECISION (M) SDN BHD	529397-M	1 June 2013 – 31 December 2013

Made 21 May 2013  
[KSM/PUU/R/01/09; PN(PU2)700/III]

DATUK RICHARD RIOT ANAK JAEM  
*Minister of Human Resources*