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WARTA KERAJAAN PERSEKUTUAN

*FEDERAL GOVERNMENT
GAZETTE*

PERATURAN-PERATURAN PENCEN (PINDAAN) 2021

PENSIONS (AMENDMENT) REGULATIONS 2021

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AKTA PENCEN 1980

PERATURAN-PERATURAN PENCEN (PINDAAN) 2021

PADA menjalankan kuasa yang diberikan oleh subseksyen 5(1) Akta Pencen 1980 [*Akta 227*], Yang di-Pertuan Agong membuat peraturan-peraturan yang berikut:

Nama dan permulaan kuat kuasa

1. (1) Peraturan-peraturan ini bolehlah dinamakan **Peraturan-Peraturan Pencen (Pindaan) 2021**.

(2) Peraturan-Peraturan ini disifatkan telah mula berkuat kuasa pada 1 Januari 2018.

Pindaan peraturan 4

2. Peraturan-Peraturan Pencen 1980 [*P.U. (A) 176/1980*] dipinda dalam peraturan 4—

(a) dalam subperaturan (1), dengan memasukkan selepas perkataan “seseorang pegawai berpencen” perkataan “selain pegawai berpencen yang bersara di bawah perenggan 10(5)(a) Akta”; dan

(b) dengan memasukkan selepas subperaturan (2) subperaturan yang berikut:

“(3) Seseorang pegawai berpencen yang bersara di bawah perenggan 10(5)(a) Akta boleh, apabila bersara, diberi—

(a) pencen bulanan seperti yang berikut:

(i) jika jumlah genapnya bulan perkhidmatan yang boleh dimasuk kira baginya tidak melebihi satu ratus sembilan belas bulan, pencen bulanan berdasarkan—

$1/600$ x dua ratus empat puluh bulan
x gaji yang akhir diterima,
tertakluk kepada maksimum sebanyak
tiga per lima daripada gaji yang akhir
diterimanya;

- (ii) jika jumlah genapnya bulan perkhidmatan yang boleh dimasukkan kira baginya ialah satu ratus dua puluh bulan hingga dua ratus empat puluh bulan, pencen bulanan berdasarkan—

$1/600$ x (jumlah genapnya bulan perkhidmatan yang boleh dimasukkan kira + satu ratus dua puluh bulan)
x gaji yang akhir diterima,
tertakluk kepada maksimum sebanyak
tiga per lima daripada gaji yang akhir
diterimanya;

- (iii) jika jumlah genapnya bulan perkhidmatan yang boleh dimasukkan kira baginya ialah dua ratus empat puluh satu bulan hingga tiga ratus lima puluh sembilan bulan, pencen bulanan berdasarkan—

$1/600$ x tiga ratus enam puluh bulan
x gaji yang akhir diterima,
tertakluk kepada maksimum sebanyak
tiga per lima daripada gaji yang akhir
diterimanya; dan

- (iv) jika jumlah genapnya bulan perkhidmatan yang boleh dimasukkan kira baginya ialah tiga ratus enam puluh bulan dan ke atas, pencen bulanan berdasarkan—

$1/600 \times$ jumlah genapnya bulan perkhidmatan yang boleh dimasukkan kira \times gaji yang akhir diterima, tertakluk kepada maksimum sebanyak tiga per lima daripada gaji yang akhir diterimanya; dan

(b) ganjaran seperti yang berikut:

- (i) jika jumlah genapnya bulan perkhidmatan yang boleh dimasukkan kira baginya tidak melebihi dua ratus empat puluh bulan, ganjaran berdasarkan—

$7.5\% \times$ (jumlah genapnya bulan perkhidmatan yang boleh dimasukkan kira + satu ratus dua puluh bulan) \times gaji yang akhir diterima;

- (ii) jika jumlah genapnya bulan perkhidmatan yang boleh dimasukkan kira baginya ialah dua ratus empat puluh satu bulan hingga tiga ratus lima puluh sembilan bulan, ganjaran berdasarkan—

$7.5\% \times$ tiga ratus enam puluh bulan \times gaji yang akhir diterima; dan

- (iii) jika jumlah genapnya bulan perkhidmatan yang boleh dimasukkan kira baginya ialah tiga ratus enam puluh bulan dan ke atas, ganjaran berdasarkan—

7.5% x jumlah genapnya bulan perkhidmatan yang boleh dimasukkan kira x gaji yang akhir diterima.”.

Dibuat 22 Februari 2021
[JPA/PEN(S)123-2 Jld. 2; PN(PU2)423/III]

Dengan Titah Perintah

TAN SRI MOHD ZUKI BIN ALI
Setiausaha Jemaah Menteri

PENSIONS ACT 1980

PENSIONS (AMENDMENT) REGULATIONS 2021

IN exercise of the powers conferred by subsection 5(1) of the Pensions Act 1980 [Act 227], the Yang di-Pertuan Agong makes the following regulations:

Citation and commencement

1. (1) These regulations may be cited as the **Pensions (Amendment) Regulations 2021**.

(2) These Regulations are deemed to have come into operation on 1 January 2018.

Amendment of regulation 4

2. The Pensions Regulations 1980 [*P.U. (A) 176/1980*] are amended in regulation 4—

(a) in subregulation (1), by inserting after the words “a pensionable officer” the words “other than a pensionable officer who retires under paragraph 10(5)(a) of the Act”; and

(b) by inserting after subregulation (2) the following subregulation:

“(3) A pensionable officer who retires under paragraph 10(5)(a) of the Act may, on retirement, be granted—

(a) a monthly pension as follows:

(i) where the total completed months of his reckonable service does not exceed one hundred and nineteen months, a monthly pension based on—

$1/600$ x two hundred and forty months x last drawn salary, subject to the maximum of three-fifths of his last drawn salary;

- (ii) where the total completed months of his reckonable service is one hundred and twenty months to two hundred and forty months, a monthly pension based on—

$1/600$ x (total completed months of reckonable service + one hundred and twenty months) x last drawn salary, subject to the maximum of three-fifths of his last drawn salary;

- (iii) where the total completed months of his reckonable service is two hundred and forty-one months to three hundred and fifty-nine months, a monthly pension based on—

$1/600$ x three hundred and sixty months x last drawn salary, subject to the maximum of three-fifths of his last drawn salary; and

- (iv) where the total completed months of his reckonable service is three hundred and sixty months and above, a monthly pension based on—

$1/600 \times$ total completed months of reckonable service \times last drawn salary, subject to the maximum of three-fifths of his last drawn salary; and

(b) a gratuity as follows:

(i) where the total completed months of his reckonable service does not exceed two hundred and forty months, a gratuity based on—

$7.5\% \times$ (total completed months of reckonable service + one hundred and twenty months) \times last drawn salary;

(ii) where the total completed months of his reckonable service is two hundred and forty-one months to three hundred and fifty-nine months, a gratuity based on—

$7.5\% \times$ three hundred and sixty months \times last drawn salary; and

(iii) where the total completed months of his reckonable service is three hundred and sixty months and above, a gratuity based on—

$7.5\% \times$ total completed months of reckonable service \times last drawn salary.”.

Made 22 February 2021
[JPA/PEN(S)123-2 Jld. 2; PN(PU2)423/III]

By Command

TAN SRI MOHD ZUKI BIN ALI
Secretary to the Cabinet